Docket No. 3251141-0002

D claration and Power of Attorney For Patent Application

English Language Declaration

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my names.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are isted below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

WEB-BASED GROUPWARE SYSTEM
(This is a Continuation-In-Part application of Application 09/195,905 filed November 19, 1998, which is a Continuation-In-Part of Application 08/955,569 filed October 22, 1997)
the specification of which

(check ane)	
[] is attached hereto.	
was filed on June 9, 2000	as United States Application No. or PCT International
Application Number09/590	,099
and was amended on	
	(if applicable)
I hereby state that I have reviewed and us including the claims, as amended by any a	nderstand the contents of the above identified specification, amendment referred to above.
	United States Patent and Trademark Office all information bility as defined in Title 37, Code of Federal Regulations,
Section 365(b) of any foreign application any PCT International application which d	under Title 35, United States Code, Section 119(a)-(d) or (s) for patent or inventor's certificate, or Section 365(a) of esignated at least one country other than the United States, by checking the box, any foreign application for patent or

Prior Foreign Application(s)			Priority Not Claimed
(Number)	(Country)	(Day/Month/Year Filed)	0
(Number)	(Country)	(Day/Month/Year Filed)	a
(Number)	(Country)	(Day/Month/Year Filed)	a

inventor's certificate or PCT International application having a filing date before that of the application

on which priority is claimed.

JUL-14-2000 15:51

FROM-Fasken Martineau DuMoulin LLP

416-364-7813

416-364-7813

T-459 P.08/14 F-673

T-772 P.005/007

F-309

I hereby claim the benefit under 35 U.S.C. Section 119(e) of any United States provisional application(s) listed below:

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(Application Serial No.)	(Filing Date)	OIPE
(Application Serial No.)	(Filing Date)	MOV 2 2 2000
(Application Serial No.)	(Filing Date)	AVENVOA (

I hereby claim the benefit under 35 U.S. C. Section 120 of any United States application(s), or Section 365(c) of any PCT International application designating the United States, listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States or PCT International application in the manner provided by the first paragraph of 35 U.S.C. Section 112, I acknowledge the duty to disclose to the United States Patent and Trademark Office all information known to me to be material to patentability as defined in Title 37, C. F. R., Section 1.56 which became available between the filing date of the prior application and the national or PCT International filing date of this application:

09/195,905	November 19, 1998	pending
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, apandoned)
08/955,569	October 22, 1997	abandoned
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

NOV-22-00 15:	FROM-Fasken M	art au DuMoulin LLP	416-364-7813	T-459 P.09/14 F-673
L-14-2000 15:		rtineau DuMoulin LLP	416-964-7813	T-772 P.006/007 F-308
agent(s) to prosecute this ted therewith. (IIst	application and transa name and registration nu	ict all business in the F	following attorney(s) and/or Patent and Trademark Office
	Correspondence to:	Fasken Martineau DuMo Box 20, Toronto-Dominio Suite 4200, Toronto Dom Toronto, Ontario M5K	on Centre Union Bank Tower IN6 Cauada	E TRANSON CA
1	Pillay (416) 868-3			
Sole 9	ence		YATATA CANADA	Nov. 22, 2000
Citzer Cana	nship Misa	orive, thoruming Onvario		
Post C	Office Address 55 Commerce Valley I	Drive, Thornbill, Ontario	L3T 7T2 CANADA	
Secon Resid	ame of second inventor, if , Richard and laventors signature		Yam maa O Abia D A	Date No.V. 2 1 /2000
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1	Office Address			

00 15:52 FROM-Fasken Martineau DuMoulin	
	OIPE
Full name of third inventor, if any POWELL, Matthew	NOV 2 2 2000 Page
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Sixth inventors signature	Date
Resigence	
Citizensnip	
Post Office Address	

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STATEMENT CLAIMING SMALL ENTI (37 CFR 1.9(f) & 1.27(c))—SMALL BUS		Docket Number (Optional) 3251141.0002	
Applicant, Patentee, or Identifier: Michael J. Can	eara er al.		
Application or Patent No.: 09/590.099			
Filed or Issued: <u>June 9, 2000</u>			
Tide: WEB-BASED GROUPWARE SYSTEM			
I hereby state that I am the owner of the email business concern an official of the small business concern e	entified below: npowered to act on behalf of the concern id	lentified below: NOV 2	
NAME OF SMALL BUSINESS CONCERN BTC	kercom Inc.	—————————————————————————————————————	
ADDRESS OF SMALL BUSINESS CONCERN	155 Commerce Valley Drive East, Thornhi Canada, L3T 2T2	II, Ontario,	
I nereby state that the above identified small business concern qualifies as a small business concern as defined in 13 CFR Part 121 for purposes of paying reduced fees to the United States Patent and Trademark Office. Questions related to size standards for a small business concern may be directed to: Small Business Administration, Size Standards Staff, 409 Third Street, SW, Washington, DC 20416.			
I hereby state that rights under contract of li- identified above with regard to the invention descri-		the small pusiness concern	
the specification filed herewith with bitle as to the application identified above. The patent identified above.	sted above.		
If the rights held by the above identified small business concern are not exclusive, each individual, concern, or organization having rights in the invention must file separate statements as to their status as small entities, and no rights to the invention are held by any person, other than the inventor, who would not qualify as an independent inventor under 37 CFR 1.9(c) if that person made the invention, or by any concern which would not qualify as a small outliness concern under 37 CFR 1.9(a), or a nonprofit organization under 37 CFR 1.9(b).			
Each person, concern, or organization naving no such person, concern, or organization each such person, concern, or organization	iss.		
Separate statements are required from each stating their status as small emities. (37 CFR 1.27)		naving rights to the invention	
l acknowledge the duty to file, in this applipendent to small entity status prior to paying, or			
NAME OF PERSON SIGNING Micha	el J. Connata		
TITLE OF PERSON IF OTHER THAN OWNER	President and CEC		
ADDRESS OF PERSON RIGHING 33 C	Inthia Crescent Kich	mond Hill, ON CA.	
SIGNATURE Michael	DATE _	Nov. 22, 2000	

Burten riour Stetement: True form is estimated to take 0.2 hours to complete. Time will vary depending upon the needed of the individual case. Any comments on the amount of time you are required to complete this form should be sent to the Chief Information Officer, Patent and Tradomunk Office, Washington, DC 2021. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Addistant Commissioner for Patents, Washington, DC 2021.